

Transition:

Transition Council: The Transition Council has been a worthwhile mechanism to keep current on what is alive in the community. They have the desire to keep open some form of communication after I leave my current role. I strongly suggest that the board resume the monthly Fireside Chat or morph that into a monthly/quarterly town hall conversation with the congregation following a Sunday service. This will complement our efforts at transparency.

Some of the suggestions coming from the Transition Council include having a Nehemiah Day for the congregation to provide service to HCM with the intent of creating a more trusting and viable relationship, asking for a clear listing on our website of the path to membership (what steps to take), refreshing the old information and creating welcome packets for first time visitors. This group is an ongoing idea factory.

Focused Ministry: I don't want what we have developed to get lost and die. So suggest if the board as a whole doesn't have the time and energy to continue that a subset of people meet with me to complete this work.

Quantum Living: I have six people enrolled in this class and hope that this is the first of many QL Classes to be held for the church.

Administration:

Annual Meeting: I am planning in my Minister Report to the Annual Meeting to speak to the Genogram Exercise (church's shadow) as well as an overview of the different processes we have engaged with during the last 8 months. Leah and Chelsea committed the Youth and Family ministry to provide childcare for the meeting. Also, a reminder that we had asked Joyce Gerrish to open the meeting with her special song recognizing and honoring our volunteers. *I am attaching the planning calendar showing how the events and processes have unfolded.*

Flower Sale: Chelsea and Leah have organized the annual Flower Sale fund raiser. There expectations are that it will not be as large as the ones before COVID but would still be of value for the community engagement. They have asked Dave to clarify what space/time options they could access at HCM and have a backup plan to utilize Unity East for space if necessary. They believe they will be able to successfully manage a Flower Sale even in our current space.

Volunteer Appreciation Dinner: At the January board meeting we had tentatively set April 23 as the day to hold an appreciation dinner for all volunteers. The idea originally floated was to combine it with the traditional chili cook off. When I raised this idea with Leah and Chelsea in a recent meeting, they were both uncertain that they could actually commit to leading the chili cook off. After discussion, I released them from that expectation. I believe we need to uncouple the two concepts. Putting the chili cook off into the late fall/early winter calendar seems to be more appropriate and gives time to find the people who have the passion around this event to lead/plan it. Our purpose of acknowledging our volunteer can still be done by either a community potluck or a catered event. Let's revisit this idea.

Namaste,

Rev David

2022/23 Transition Planning Calendar

2022

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31									
Aug	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We									
							XX - 15 Commitments									XX - 15 Commitments					David in Louisville																			
Sep	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo							
	TC																																							
Oct	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo		
Nov	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We			
Dec	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa		

2023

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Jan	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu
	At Highland Community Ministries																David in Louisville														
Appreciative Inquiry Design Phase																															
UWM - POFM Workshop																XX - I of the Storm Class															
Review where we are in the transition process.																TC															
Feb	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr
	XX - I of the Storm Class																David in Louisville														
XX - I of the Storm Class																XX - Intro to Spiral Dynamics & Integral Ministry															
XX - I of the Storm Class																Are we ready to start a Minister Search??															
Mar	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr
	XX - Quantum Living Class																David in Louisville														
XX - Quantum Living Class																XX - Quantum Living Class															
XX - Quantum Living Class																XX - Annual Meeting															
XX - Quantum Living Class																XX - Quantum Living Class															
XX - Quantum Living Class																XX - Quantum Living Class															
Apr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	
	Beginning the Minister Search Process																David in Louisville														
Beginning the Minister Search Process																Beginning the Minister Search Process															
XX - Quantum Living Class																XX - Quantum Living Class															
May	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We
	XX - Quantum Living Class																XX - Quantum Living Class														
Jun	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	
	XX - Quantum Living Class																XX - Quantum Living Class														