

UNITY OF LOUISVILLE

August 22, 2022

Board of Trustees Meeting 6:30 – 8:45 pm

Vision Statement:

Unity of Louisville is an inclusive, prosperous, compassionate community celebrating Oneness and infinite possibilities.

Mission Statement

We transform ourselves and the world through Love.

Call to Order: The meeting took place at Linda's home in St. Matthews; Frank joined via zoom.

Members present: Raamesie, Dave, Matt, Christy, Frank, David, Linda, Todd

Members absent: Nicole

Opening Prayer & Meditation

- Rev. David

Check In

Approval of Agenda

- Motion to approve: Raamesie
- Second: Matt
- All present are in favor

Approval of July BOT meeting minutes

- Motion to approve: Todd
- Second: Raamesie
- All present are in favor

Treasurer Report – Todd

- Reviewed June finances; July finances are not yet ready.
- Notable items in our expenses for this month were.
 1. Payroll was considerably below budget due to lower Leah hours and no custodial expenses
 2. Utilities: Below budget due to lower Spring utility costs
 3. Worship: Above budget due to Rev. Dave visit/expenses, and Douglas BlueFeather
 4. Building/Maintenance Above budget paying older invoices (Visa charge to Home Depot and HVAC repair this winter for inducer motor)

5. Insurance: No bill this month (next \$1500 bill will be in August) 6. (Note: 2022 expenses do not yet include any expenses for interim minister)

- Notable atypical items:
 - A. Received two checks of \$600 from Refugee Ministries which has now ended. B. Youth and Family donations for youth to go to National Conference plus flower sale equals \$1677.
 - C. \$7000 donation as part of pledge to Generosity Initiative. Donor wants this donation designated to the General Fund. Todd will provide him a form to do so.

- June income was \$11,661, which is about \$3000 below our budgeted income. Summers are commonly lower donations and attendance, but not usually this much lower. Fortunately, June expenses were \$10,887 resulting in an overall net profit of \$774 for this month.

- Bank Balances: The below reflect our bank account balances as of June 30, 2022.
 - 1010 · General Fund Checking \$19,970.72
 - 1011 · Savings Account \$39,312.56
 - 1082 · Generosity Money Market Account \$95,833.84
 - Total 1000 · Cash In Bank \$152,117.15

- Motion to accept Treasurer's Report: Christy
- Second: Linda
- All present are in favor

Property Search Team - Matt

Matt presented an overview of the efforts of the Search Committee to date. The Committee has considered and investigated numerous potential locations, including all that were suggested by congregation members. They have toured four locations. The reviews for each of those locations were previously provided to each Board Member.

Matt entertained questions. Most properties were eliminated from further consideration because they were not available for lease. The Committee has found two locations that it believes will meet the requirements for Unity's new home: former Edenside Christian on Bardstown Road and Crescent Hill United Methodist (CHUM) off of Frankfort Ave. Matt and Chuck are scheduled to meet with the leadership of CHUM on Wednesday to begin preliminary negotiations. The Committee hopes to have final reviews and recommendations to the Board by the week of September 11.

Sale of Building - Dave

Buyer appears to still be waiting on HUD release but anticipates no problems. Sales Agreement calls for closing to occur no later than October 25. Dave will reach out to our sales agent to expedite determining an actual closing date and proposed move out date.

Move Update - Discussion of Sculptures, etc. - Dave

Sculptures leading into sanctuary and fountain on wall in entrance hall are expected to go with us to our move-in location. There was some discussion that a congregant who is very concerned about these items suggested that Unity Village would be a potential site if we are unable to take the sculptures. There was uncertainty whether this congregant had offered to finance the removal and installation at the new location. Dave will follow up and find out.

Pinky has kindly offered to again help in the organization of our move. Many noted that there is still a large amount of “stuff” that is probably unnecessary and should be sold, donated, or pitched. There will be a walk-through with Pinky at Unity on Friday for those who want to attend.

Roles and Responsibilities Discussion - Rev. David

Reverend David discussed roles and responsibilities of persons involved with a church. Because of our lack of a minister, he suggested that some duties may have been picked up by the Board. There was discussion on what those may have been. Rev. David said he would be working with us to help identify and review those roles and present some matters for consideration as we are going through transition. There was discussion of the upcoming leadership session on August 28 that Rev. David will be leading. Over 20 people have signed up so far.

Unity Picnic - Dave

The picnic will be held at Matt and Carmel’s in Bardstown on Sunday, September 18 starting at 4 p.m. The rain date is the following Sunday. The Church will provide the meat/entre and pay for a performing artist to give a concert. Linda agreed to check with John Gage on availability and to work with Phil to find another artist if John is not available. The Board agreed to provide a fee of \$150 to the artist.

Other business

It was brought up that a staff member felt another staff member should be receiving the same higher rate of pay. Todd will analyze the likely cost of increasing the pay and provide such info to the Board. He believes the cost will be low and it will be within our budget. He expressed the need to act quickly when staff raises issues to address the concerns and hopes the Board will be able to take quick action. There was some discussion that with the appointment of a minister, staff matters can be referred to the minister for consideration and recommendation to the Board.

The Board expressed gratitude to Rev. David for his actions and words since he became our minister.

Rev. David expressed gratitude for the support he has received. There was positive discussion of the Transition Council that is providing feedback to Rev. David.

Adjournment

Closing Prayer - Rev. David Mosher