**MINUTES
UNITY OF LOUISVILLE**

**April 10, 2022**

ANNUAL MEETING 12:30 pm – 2:00 pm

**Vision Statement:**
Unity of Louisville is an inclusive, prosperous, compassionate community celebrating Oneness and infinite possibilities. **Mission Statement** We transform ourselves and the world through Love.

**Call to Order – Dave Fralick**

12:45

**Opening Prayer & Meditation – Raamesie Umandavi**

**Review of the Meeting Guidelines – Liz Nussbaum**

**Parliamentarian: Chuck Fulner**

**Board Member Introductions – Christy Hendon**

* President: Dave Fralick
* Vice President: Raamesie Umandavi
* Treasurer: Todd Royer
* Secretary: Liz Nussbaum
* Member at large: Matt Bowman
* Member at large: Christy Hendon
* 2 alternate positions vacant

**Approval of 2021 Annual Meeting Minutes**

***Motion to approve minutes***: Deanna O’Daniels

2nd: Faith Hoover

Unanimously approved

**Spiritual Leader Report – Raamesie Umandavi**

● It has been 6 months since Rev. Valerie Mansfield stepped down as interim minister in October 2021.

● Volunteer engagement increased, with more involvement in the Sunday services (Daily Word readers, meditation, platformers, etc.). Three members of the board have been on the monthly rotation to platform.

● Sunday service attendance averages about 60 people a week in the sanctuary.

● We now have Sunday bulletins again, thanks to Matt Bowman who designs them and gets copies made and folded each week.

● Alan Scherer recruited new ushers, after Melvin Jensen made his transition in January.

● Frank Nussbaum continues Energy Works via Zoom on the 2nd Sunday.

● The prayer chaplain program returned, thanks to Alan Scherer.  Rev. Gwen Moser provided the training.

● Bree Goodwin joined the songleading team, adding not only a great voice but also her smile and vibrant energy to the Sunday services.

● Phill and Lisa brought back "Music Under the Dome" concert series. March concert featured Tyrone Cotton and guitarist Stephen Couch. Native American musician Douglas Bluefeather scheduled in June.

● Highlights from our Youth & Family department include a canoe trip, trunk-or-treat event, multi-cultural holiday program, a Valentine’s event and a couple of youth who participate in the Sunday service.

**Financial Report – Todd Royer**

|  |
| --- |
|  2021 **Income** |
| Contributions | $156,466 |
| Education | $25,103 |
| Events | $3,138 |
| Youth & Family | $1,868 |
| Misc. | $8,179 |
| **Total Income** | **$194,755** |
| *[Excludes Payroll Protection Plan (PPP)]* |



|  |  |  |  |
| --- | --- | --- | --- |
|    | **2019** | **2020** | **2021** |
| Income | $319,884 | $205,977 | $194,755 |
| Expense | $324,198 | $268,278 | $223,609 |
| Net Income | -$4,314 | -$62,301 | -$28,854 |
| Payroll Protection Plan  | $35,800 | $27,565 |
| Unity Foundation withdrawal | $9,000 | $2,000 |

2022 BUDGET (Interim w/o Minister)

|  |  |  |  |
| --- | --- | --- | --- |
|    |   | **2021 Actual Monthly Average** | **2022 Interim Monthly Budget** |
| **Total Income** | **$16,230** | **$16,230** |
| **Expenses** |   |   |
|   | Payroll and Taxes | $11,605 | $6,175 |
|   | Admin. | $1,663 | $1,650 |
|   | Education | $860 | $960 |
|   | Utilities | $1,858 | $1,610 |
|   | Worship | $979 | $1,120 |
|   | Misc./Other | $1,669 | $1,808 |
|   | **Total Expense** | **$18,634** | **$13,323** |
|   | **Net Income** | -$2,405 | $2,907 |

Recent Financials  vs. Budget

|  |  |  |  |
| --- | --- | --- | --- |
|    |   | **2022 Interim Monthly Budget** | **Four Months (Nov. 2021 to****Feb. 2022)** |
| **Total Income** | **$16,230** | **$13,634** |
| **Expenses** |   |   |
|   | Payroll and Taxes | $6,175 | $6,192 |
|   | Admin. | $1,650 | $1,362 |
|   | Education | $960 | $884 |
|   | Utilities | $1,610 | $2,551 |
|   | Worship | $1,120 | $1,012 |
|   | Misc./Other | $1,808 | $1,344 |
|   | **Total Expense** | **$13,323** | **$13,345** |
|   | **Net Income** | $2,907 | $289 |

**Current Bank Balances**

 General Fund (Checking) $13,991

 Gen. Fund Reserves (Savings) $36,312

 Generosity Initiative (Money Market) $88,832

 Liability: Stockyards Loan Balance -$17,308

  Unity Foundation *(separate organization)*    $5,102

**Generosity Initiative Financial Summary**

P**ledge Goal     $500,000**

**Pledges Received     $607,067**

**Actual Donations/Expenses**

Total Donations thru Dec. 2021 $196,893

Total GI and Moving Expenses -$74,638

Net Proceeds (Thru Dec. 2021) $122,255

Reallocated to General Fund at

Donors Request $35,934

**Expenses of Generosity Initiative/Melbourne Heights**

Consultant for Fundraising $31,004

Artwork for Campaign Materials $1,000

Attorney Fees $4,295

Property Inspection $7,195

Deposit on Property $26,000

Property Appraisal $3,500

Misc. other $1,644

Total Expense $74,638

**Financial Observations**

* Finances Remain Tight
* Income (and attendance) declined significantly during pandemic, continues to be low.
* Expenses adjusted accordingly.  Especially significant staff decreases.
* Covid Relief / Payroll Protection helped survive 2020 and 2021.
* Income/Expense currently balanced to slightly positive, but that is without a minister's salary.
* Hiring an interim minister will require either several donors increasing contributions or drawing down reserves.
* Hiring a full-time minister will require further income increases

*We became aware that this meeting was not being Livestreamed on Facebook. Leah Kat livestreamed and worked on getting it back online*

**Board Report and Accomplishments – Dave Fralick**

* Executed sales contract for the property - 3/29/22
* Financial stability
* Status of front door repairs
* Improved Board communication with congregation
* Following CDC guidelines on Covid precautions
* Stabilizing the congregation
* Interim Minister search ongoing

**Interim Minister – Raamesie Umandavi**

● The board had two Zoom meetings with a Unity minister who is trained as an interim ministry specialist, but she recently decided not to continue these conversations due to some concerns she had with the board and the current state of church finances

● The board will reach out to Unity Worldwide Ministries for names of additional candidates

**Sale of the property update/future plans – Dave Fralick**

* Sales Contract - executed on 3/29/22
* There is a two-month due diligence period where potential buyer could walk away from sale without losing deposit
* Feedback from staff and congregants of possible places to lease and space requirements.
* Would like to hire a specialist interim minister- BOT and staff needs help
* Committee to help go out an look for property to list (Lynn Fralick volunteer to chair)

**Bylaws change vote – Matt Bowman**

**Proposed Language:**

ARTICLE III

Membership

Section 3.01 Qualifications.

A member of Unity of Louisville will endeavor to live in accord with the Christ principles of love and truth as taught by Unity and will further the work of this ministry through active interest, love, and support.

Section 3.02 Certification of Membership.

A. Anyone desiring membership in Unity of Louisville will complete a new member class

and file a membership registration with the ministry office.  Anyone who was an active member of another Unity congregation may request a transfer of membership by submitting a registration.   Membership registrations will be presented to the Board of Trustees at its next regular meeting and accepted and certified upon a majority affirmative vote of the Trustees present and voting. All staff ministers and licensed Unity teachers are considered members of this ministry.

B. A member may remain active in the Church through their participation in such activities as

Sunday services, prayer, classes, and their giving of time, treasure and talent during a fiscal year.

Members with any record of giving during the fiscal year will be considered active and

automatically re-certified annually. The Board may establish a policy for removal of inactive

persons from the registered membership rolls.  Such persons will be notified by email and/or

postal mail of any proposed change to membership status and be given the opportunity to

respond within 30 days with reasonable cause as to why they should continue to be

considered an active member.

Section 3.03 Membership Status.

A. Registered Membership. After certification as a registered member, as outlined in Section 3.02, each member shall have membership rights as outlined in Sections 3.04. B. Maintaining Registered Membership. Registered members must maintain their registered membership status as outlined in Section 3.02(B) in order to retain their registered membership rights.

Robbin Goddin asked about the language that is being changed. Matt indicated that rights and responsibilities of the membership has not changed. This is only a change to the bylaws and does not change voting.

Joy Walters asked about the ballot for BOT members

**Election of New Board Members – Dave Fralick**

New Board Member Elections

Open Positions

Liz Nussbaum - term ending 4/30/22

Todd Royer - term ending 4/30/22 (re-running)

Alternate Positions - two openings

Nominees

Laura Drew

Frank Nussbaum

Todd Royer

Linda Luking (willing to serve as an alternate)

Also, Leah Kat nominated Nicole Bartlett

2nd: Chuck Fulner

Raamesie asked if she is able to resign since there are 4 people willing to serve. Chuck Fulner (Parliamentarian) clarified that Raamesie is able to resign in writing to the Secretary at the next board meeting. At that time the BOT can replace with an alternate that can be appointed by the board.

Ballots are due April 24, 2022 to church or Dave Fralick’s email and results will be reported May 1, 2022.

**New Business**

**Questions and comments**

Alex Rohleder-There is a team that records the Daily Word daily on the outgoing phone machine. She asked for volunteers and asked for people to call in if they want to hear the message.

Linda Luking- Volunteers to head committees have helped keep us running. She wonders if we could have a committee for finances that could help us grow financially in the Unity way.

Dotty Russell- want to point out the Unity Convention and it is open to anyone. If our church would like to send a delegate, the Convention is interested especially in you

Nger people and people who have not been before. They are offering scholarships (UWM) and are holding drawings.

Pat Taylor- was lead by Spirit to go visit the Melbourne Heights building

Alan Scherer- it is important for us to hire an Interim Minister. That is likely the next step right now.

***Adjournment and Closing Prayer***

***Move to Adjourn: Chuck Fulner***

***2nd: Leah Kat***

***No more business indicated***

***Raamesie prayed out 2:36.***