**MINUTES  
UNITY OF LOUISVILLE**

**March 21, 2022**

Board of Trustees Meeting 6:30 – 9:00 pm

**Vision Statement:**   
Unity of Louisville is an inclusive, prosperous, compassionate community celebrating Oneness and infinite possibilities. **Mission Statement** We transform ourselves and the world through Love.

**Call to Order**

**BOT Attended by:** Dave Fralick, Raamesie Umandavi, Liz Nussbaum, Christie Hendon, Todd Royer, & Matt Bowman

6:35

**Opening Prayer & Meditation**

Christy Hendon

**Check In**

**Approval of Agenda**

***Motion to approve agenda***: Christy Hendon

2nd: Todd Royer

6 approve

**Approval of February BOT meeting minutes**

***Motion to approve agenda***: Todd Royer

2nd: Raamesie Umandavi

5 approve; 1 out of room

**Treasurer Report – Todd**

***See report attached***

***Motion to approve agenda***: Todd Royer

2nd: Matt Bowman

6 approve

**Interim Minister discussion**

Matt is putting together a letter to hand out to the congregation on 4/3/22. Included would be.

1. We would like to explain to the congregation that we think we should hire an Interim Minister.
2. We will talk to them about Carla and explain to them why we think she will fit.
3. We would like people’s input.
4. We cannot currently afford to hire Carla, so we need to ask for financial buy-in
5. We would like to gather more information about where we are financially over the next few months in order to best predict a budget

* We need to talk terms with Carla. It would probably be beneficial to have a contract for 6 months and then review every 6 months.
* We are not sure if Carla needs mileage on top of her salary or if the mileage is included in the salary.
* If Carla wants to speak 2 Sundays a month we will need to adjust the schedule
* There is a musical act already scheduled for the 3rd Sunday in June, so we should avoid rescheduling that act
* We could move our board meeting if Carla needs to be here a different week of the month.
* There may be some people who are unhappy if we need to change the schedule for Gerry and we need to be mindful of this
* We could advertise committed giving-we should do that sooner rather than later. We could start the week after the annual meeting and someone be there every Sunday for a month.

**Annual Meeting agenda – Dave**

* Dave is going to work on the agenda by Wednesday and let people tweak it. We can hand it out Sunday and we can put in out as an eNews.
* We can split up parts of the meeting and each person can contribute
* We want to make sure that we highlight some positive things that are going on
* Do we need to do a background check prior to the elections?
* We have 4 positions open; 1 person to take Liz’s place for 3 years, 1 person to take Raamesie’s place for 2 years, and 2 alternates

**Upcoming events – Concert and Mother’s Day Brunch**

* Tyrone Cotton has a concert this Sunday March 27
  + Dave will ask Phil to check in with Aaron to make sure that he can stay for the concert
  + Should the board cover a minimum amount of money?
  + Matt Bowman makes a motion to cover the love offering so that it will be a minimum of $250. We will pay the difference between what is collected and $250
    - 2nd: Liz Nussbaum

6 approve

* + Refreshments/hospitality-Christy volunteers to help get the food to church or get it ready. Matt will bring fruit, cookies, & other finger foods. He will also get plates. The church will reimburse him
* Mother’s Day Brunch is May 7 and the men’s’ group is putting it together and serving the food. Leah is putting together a flyer. We are gathering RSVPs so that we know where to have it. It will likely be around 11:00-1:30 or 2:00.

**Sale of the property update – Dave**

* The contract has not yet been signed. ReCenter is trying to line up the sell of their property with buying ours.

**Door repair discussion – Dave**

* Should we file an insurance claim. The deductible is $2500. The six doors will be is barely over $2500 and should we file the claim to get back.
* Should we leave it as it is? After the contract is signed, we can contact the buyer to see if they plan to change that anyway or if they would like that repaired.
* Should we look to see how much it costs to put solid doors put in rather than glass? We will get a bid if needed.
* We are going to wait to talk to the buyers after the contact is signed.
* The goal is to know prior to the annual meeting if we are going to replace the doors. We will replace them with glass or solid doors unless the buyers indicate that they are going to change those doors anyway
* There are people who want to paint the plywood if we are going to leave it up for a while. Kim Bunkner offered to lead the project. The BOT approves.

**Bylaws Committee update – Matt**

* Discussed Matt’s proposal for the bylaws change. The board approved and it will be an agenda item for the annual meeting

**Mask Mandate – Matt**

* Discussed the proposal Matt sent out. It would use the CDC guideline to determine if masks are optional or not. We have not changed our rules and according to the CDC we are in green and only need to wear a mask in the airport or doctor’s office.
* This will require someone to check the website weekly and change signs if needed. Can we ask Leah or Phil to do this? Can the board member who is on the Welcome Desk check it when they are sitting the Welcome Desk.
* There seems to be a disconnect with our communication
* We will either recommend wearing masks or require masks. Todd will make a green sign

**Other business**

***Adjournment and Closing Prayer***

Raamesie Umandavi

8:50 pm

**AGENDA  
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**Call to Order**

**Opening Prayer & Meditation**

**Check In**

**Approval of Agenda**

**Approval of January BOT meeting minutes**

**Treasurer Report – Todd**

**Interim Minister discussion**

**Annual Meeting agenda – Dave**

**Upcoming events – Concert and Mother’s Day Brunch**

**Sale of the property update – Dave**

**Door repair discussion - Dave**

**Bylaws Committee update – Matt**

**Mask Mandate - Matt**

**Other business**

***Adjournment and Closing Prayer***