

# **UNITY OF LOUISVILLE**

**March 20, 2022**

Board of Trustees Meeting 6:40 – 8:38 pm

## **Vision Statement:**

Unity of Louisville is an inclusive, prosperous, compassionate community celebrating Oneness and infinite possibilities.

## **Mission Statement**

We transform ourselves and the world through Love.

## **Call to Order:**

**Members present:** Dave, Todd, Frank, Matt, Linda, Nicole, Rev. David

**Members absent:** None

## **Opening Prayer & Meditation**

- Rev. David

Reading of agreements: Rev. David, Matt, Linda, Todd, Nicole, Dave

## **Approval of Agenda**

- Motion to approve: Matt
- Second: Linda
- All present are in favor

## **Approval of May BOT meeting minutes**

- Motion to approve: Matt
- Second: Frank

- All present are in favor

## **Treasurer Report – Todd**

- Highest single month of contributions since April 2022
- Expenses were right on forecast
- Attendance is slightly lower, around 60 than January which carried an average of 75
- First bond purchased matured this past week, looking to reinvest based on boards recommendation
- 1010 · General Fund Checking \$6,646
- 1011 · Savings Account \$24,909
- 1082 · Generosity Money Market Acc \$12,151
- 1091 · Raymond James Treasuries \$803,861
- Total 1000 · Cash In Bank \$847,569
  
- Todd makes a motion to become the representative to reinvest as bonds mature:
  - Second: Matt
  - All present are in favor

## **Minister's Report**

- Sent by Rev. David and will be an addendum to the minutes alongside the treasury report

## **Annual Meeting**

- Agenda adjusted and approved with moving the board votes up below the approval of minutes, and adding minister search below board report and accomplishments, moving board introductions above meeting guidelines and nominate someone to invite all nonmembers the chance to speak
- Absentee ballots need a name placement for members to list their names
- Matt made a food order based on 70 people
- Board needs to arrive a bit early to help set up tables prior to service
- Powerpoint is on google drive for all members to access and make adjustments for their part of the meeting
- Need someone to make a motion to allow non-members the chance to speak during the meeting

## **Administrative Job**

- Rev. David to collect resumes for position and Nicole to help with interviews
- Job needs to be sent to Kimberly for distribution in the newsletter and to Dotti for the bulletin posting this week
- Job applicants need to be submitted by April 5

## **Minister Search**

- Clarity around Raamesie's interest in spiritual leadership knowing there's healing work that needs to be done

- Minister packet presented by Frank; it eludes to a full-time position with the payment allowance for part-time - will be condensed through survey results
- Group centered circles will help to alleviate the burnout of any minister that comes in to help lead Unity
- Board will take survey that Rev. David distributed to express greatest need on the ministerial search
- Transition council is also taking the survey for representation of the congregation
- Ministry packet will be sent to worldwide ministries by end of April

### **Ideas and Initiatives**

- Chaplain training proposed for June 9 and 10
  - Matt makes a motion to approve \$300 for prayer chaplain training program:
    - Second: Nicole
    - All present are in favor
- Linda Luking and Valerie Mansfield are offering combined Women's Spirit Group held at Unity East
  - Matt makes a motion to approve combined :
    - Second: Frank
    - All present are in favor
- Many complaints from the congregation about last minute arrivals, loud children, and phones going off during the church
- Board to prepare comments for the platform to address the congregation about distractions and how these can be messages from God

## **Tithing**

- Members have been adamant about tithing
- Recommendation would be to tithe 10% of investment incomes toward groups like UWM, HCM, Silent Unity, A Path Forward
- Should be done with the idea that I want to create like God creates
- Discover a process around how we're going to choose organizations and include documents around these organizations in the bulletin to notify the congregation of who we're working with
  - Matt makes a motion to begin tithing to a charitable fund :
    - Second: Todd
    - All present are in favor
  - Todd makes motion to go ahead and donate our first round to UWM:
    - Second: Nicole
    - All present are in favor

## **Shadow Work**

- Board is committed to working through the shadow work that was summarized by Rev. David and the Q process
- At the annual meeting, set up a time to have a discussion around what comes next in the transition work; Genogram, shadow, etc.
- Board also agrees to revisit strategic plan from 2021 and what needs to be considered based on where we are now

## **Approval of sponsoring Pride event at HCM**

- Discuss working a booth at this event at the next board meeting

- Matt makes motion to approve sponsorship of Pride event at HCM in June:
  - Second: Frank
  - All present are in favor

## **Takeaways**

- Dave to talk to John about being nominating committee next year
- Dave to send board powerpoint and prep for annual meeting
- Board to complete survey for ministerial package
- Dave to talk to Troy about sponsorship
- Rev. David to talk to Phil about mic for annual meeting
- Rev. David to change around order of service
- Matt taking care of food for annual meeting and help direct setup outside of
- Matt to close annual meeting with prayer
- Matt to discuss silencing phones and grace around disruption at Sunday platform
- Todd to provide printouts of budget for the meeting and update powerpoint
- Todd to cut tithing check for UWM
- Linda to ask Sherry to ensure voting is done by members at annual meeting
- Linda to provide ballots for voting and work with Sherry on counting votes

- Linda and Frank to connect on community summary for survey feedback
- Dave to ask Kimberly to distribute the 2022 annual minutes in the news for review prior to approval
- Nicole to followup with Joyce about singing at the annual meeting, following the opening prayer and meditation
- Dave to send job description to Kimberly for posting online and announcing in bulletin, and to Dotti for bulletin
- Rev. David and Nicole to do zoom interviews with candidates for Administrative Assistant position
- Frank to complete ministerial packet ready to upload by end of April and serve as board liaison for ministerial search committee
- Nicole to summarize vulnerability from the board and Q process experience for annual meeting

*Adjournment*

*Closing Prayer - Rev. David*