**UNITY OF LOUISVILLE**

**October 18, 2021 Minutes**

Board of Trustees Meeting 6:30 – 8:30 pm

**Vision Statement:**   
Unity of Louisville is an inclusive, prosperous, compassionate community celebrating Oneness and infinite possibilities. **Mission Statement** We transform ourselves and the world through Love, Service, and Healing.

**Call to Order**

**BOT Attended by:** Dave Fralick, Raamesie Umandavi, Liz Nussbaum, Christy Hendon, Todd Royer, & Matt Bowman

6:30

**Opening Prayer**

Raamesie Umandavi

**Welcome to Matt Bowman to the Board**

**Approval of Agenda**

Motion to approve agenda: Christy Hendon

Second: Raamesie Umandavi

Unanimously approved

*See attached Agenda*

**Approve last month’s meeting minutes**

Motion to change the duplication of the bullet point and then approve the September minutes: Raamesie Umandavi

Second: Christy Hendon

5 to approve; Matt Bowman abstained

**Debrief yesterday’s special membership meeting**

* The flip chart was a good addition to the meeting. It reinforced to people that we are hearing them, and we want to work through them, but it kept us on task. It is like a parking lot.
* It was difficult to keep people on topic in a positive way. There were times that it felt too harsh on the congregants.
* It seems like there may be people who still feel a need for healing. It would be good for people outside the BOT that could create more of the healing space. The BOT needs to move on to other business.
* We need to gather the data on the Generosity Campaign and share this information with the congregation so that we are transparent. We should be able to look at previous treasurer’s reports and previous bookkeeper reports. Dave will look in Quickbooks to see where money was spent in various places.
* We do not think that we have a budget currently. We need to put together a budget for the next 6 months and this will drive a lot of the decisions that we make in the next few months.
* It was questioned if we need to hire a Forensic Accountant outside of our community.

**Treasurers Report – Todd Royer**

* Our expenses exceeded our income in September.
* Sherry thinks that we will not be overdrawn in the account yet.
* We still owe Rev. Val for vacation time.
* Payroll is our biggest area of expense
* Rev. Mansfield has requested that we pay her health insurance paid instead of an expense report
* She would like to be paid for vacation time over the next two pay periods instead of all at one time. This should help us manage our resources
* We have a loan that we need to refinance. Dave will talk to the bank about how to refinance the loan. A congregant is paying for the loan currently. We need to figure out who that is. Todd will talk to Sherry about who is paying it currently.
* It seems to be important for the board to set a budget for the next 6 months. We need to cover our expenses and save money so that we have a reserve.
* Our income seems to be around $16,000 to $17,000 and our expenses are running around $20,000.
* Raamesie and Dave have been attending staff meetings and investigating what employees are doing and how to be efficient
* How can we more efficiently share financial information with congregants? Can we post visuals? Should we hand out a pamphlet? We need to have a 6-month plan that includes more than just financials.
* Todd, Dave, Matt, and Sherry will work on a 6-month budget. It needs to be a financial budget as well as focus on where we want to go in the next 6 months. We want to look at how to build community with this plan as well.
* We need to focus on non-financial as well
* We need to do an assessment of all our staff. How are we using the current staff and is it what we need currently
* Sherry has volunteered to do the bookkeeping. We will need to hire someone to replace her.

Motion to approve Treasurer’s Report: Raamesie Umundavi

Second: Christy Hendon

Unanimously approved

**Discussion about hiring an interim minister**

* We do not know exactly what the cost would be
* This will be tabled at this time.

**Discussion about listing the building for sale**

* We could bring in other realtors for offers
* Our congregation does not seem to be happy with the current realtors
* Gary Haynes has asked about reaching out to Dan Cox about removing the Activities Center of the historic registry.
* We can look at the city buying the property across the street for a homeless camp as a positive. There may be opportunities
* Dave will reach out to our current agent and at least 2 other agents to come give us a presentation

**Discussion about congregational healing prior to an interim minister**

* We are going to work on establishing a 6 month plan

What should we do about a Fireside Chat tomorrow? We have not advertised it. There is a recuring Zoom link. It is on the calendar on the website. It is scheduled for 6:00 tomorrow night. ***Dave and Christy will attend Fireside Chat tomorrow.***

**Transition Team Update**

* Raamesie wants to put together some kind of communication to let people know who to contact if they are interested in certain things
* We are not sure what we need at this time. Raamesie is working on identifying what needs to be done prior to putting together a brochure.

***Todd will reach out to set up a time with Dave, Sherry, and Matt to develop the 6 month plan.***

***Adjournment and Closing Prayer***

8:40

Closing Prayer: Christy Hendon

**October 18th 2021 6:30pm**

**Board of Trustee Monthly Meeting**

**Agenda**

**Vision Statement: Unity of Louisville is an inclusive, prosperous, compassionate community celebrating Oneness and infinite possibilities.**

**Mission Statement: We transform ourselves and the world through Love.**

**Call to Order**

**Welcome Matt Bowman to the Board**

**Check in**

**Approve Meeting Agenda**

**Approve last month’s meeting minutes**

**Debrief yesterday’s special membership meeting**

**Discussion about listing the building for sale**

**Discussion about hiring an interim minister**

**Discussion about staffing**

**Discussion about congregational healing prior to an interim minister being hired**

**Transition team update - Raamesie**

**Adjournment and Closing Prayer**

**MINUTES  
UNITY OF LOUISVILLE**

**November 4, 2021**

Ad Hoc Board of Trustees Meeting 6:30 – 8:30 pm

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**Call to Order**

**BOT Attended by:** Dave Fralick, Raamesie Umandavi, Liz Nussbaum, Christy Hendon, Todd Royer, Matt Bowman & Greg Coles

6:30pm

**Opening Prayer**

Rev. Greg Coles

**Check In**

**Approval of Agenda**

***Motion to approve agenda: Liz Nussbaum***

Second: Matt Bowman

Unanimously approved

*See attached Agenda*

**Debrief Oct 17th special membership meeting – Greg**

**Credit Card user discussion – Dave**

***Motion: Obtain a credit card for the church for Dave have a $2500 limit per month and Leah a $500 limit***

Second: Todd Royer

Unanimously approved

***Motion made by Matt Bowman: Obtain $150,000 line of credit through Stock Yards bank and the current outstanding balance of the loan we currently have through Stock Yards of $1700 loan will be rolled into this line of credit.***

Second: Christy Hendon

Unanimously approved

**Proposed budget discussion – Todd and Matt**

**Update on sale of the church - Dave**

**Transitional Leadership Team update and next steps – Raamesie**

**Other business**

Dave is going to be on vacation for the November board meeting

***Adjournment and Closing Prayer***

***8:34***

***Raamesie Umandavi***

**AGENDA  
UNITY OF LOUISVILLE**

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**Call to Order**

**Opening Prayer**

**Approval of Agenda**

**Check In**

**Debrief Oct 17th special membership meeting – Greg**

**Credit Card user discussion – Dave**

**Proposed budget discussion – Todd and Matt**

**Update on sale of the church - Dave**

**Transitional Leadership Team update and next steps – Raamesie**

**Other business**

***Adjournment and Closing Prayer***